



101 Carley Court | Georgetown, KY 40324 | 502-868-0003

\$20.40 - \$33.74 / hr based on placement, skill, and shift
HIRING BONUS UP TO \$4,000!
DAY AND NIGHT SHIFT AVAILABLE!!!!

Who we are:

International Crankshaft Inc. is North America's largest crankshaft supplier and trusted partner to the automotive and marine market. As the Georgetown Chamber of Commerce's Business of the Year, we demonstrate commitment to IATF 16949 and ISO 14001 through certifications, policy implementation, and continuous improvement.

Who we are looking for:

We are looking for diverse, talented, and highly motivated Team Members who want to grow with us and whose primary responsibility is safety, quality and productivity.

What we offer:

- 12-hour shifts, 7:00 - 7:20, 4 days week one, 3 days week two, working only half the month on a normal schedule
- Overtime paid at time and a half after 36 hours in one week and after 40 the following
- Shift Differential: additional pay of \$3.00 for all hours worked between 11pm – 7:20am and \$0.30 cents for all hours worked between 3pm – 11:20pm
- Skill Based Pay System - Raises based on how fast you successfully pass evaluations
- Possible production bonuses, incentive bonuses and holiday bonuses
- Choice of 16 Anthem Medical / Vision and Delta Dental Insurance plans available on your first day of employment
- Flexible Spending and Health Savings Accounts available on your first day of employment
- Paid Vacation in your first year
- Paid Emergency Absence Days
- Paid Life Insurance 2X annual salary to cap of \$200,000
- Paid Short-Term and Long-Term Disability Insurance after 1 year of full-time employment
- Paid and flame retardant, laundered uniforms upon hire
- Paid Outside Training
- \$165 voucher for Prescription OSHA approved Safety Glasses
- \$150 dollars for Metatarsal Safety Boots from National Workwear every 9 months or 1 year based on department
- 401K and 401K Roth eligible after 6 months of full-time employment following the first of a new quarter.
- 401K and 401k Roth company match dollar for dollar up to 3% and \$0.50 cents on 4% and 5%
- Immediate Holiday Pay
- Immediate Paid Bereavement

- Immediate Paid Jury Duty
- Company events and gifts
- Tool Accounts for Maintenance and Die Shop
- Career Advancement Available

What you will do:

Based on your prior work experience and company needs, you could be placed in one of the following positions:

Patrol Inspector:	Perform visual/dimensional tests to ensure quality of product
Die Assembly:	Perform finishing and assembly of dies
Forge Operator:	Perform operation of presses
Inspector:	Perform processes to confirm product specifications.
Material Handling:	Handle various types of material

Note: This job description is not intended to be all-inclusive. The Team Member may be required to perform other duties as assigned.

What you will bring:

- Strong problem-solving skills and attention to detail
- Excellent communication and teamwork abilities

Requirements:

- Adhere to safety rules
- Work any shift
- Must pass a HAIR FOLLICLE DRUG TEST
- Must pass a complete background check
- Must pass E-Verify
- Must pass physical
- Proficient in speaking, reading, and writing English
- Must have reliable transportation
- Capable of working in a non-temperature-controlled environment
- Capable of working in a dirty environment (we work with graphite)

Apply at internationalcrankshaft.com or in person with paper application at 101 Carley Court Georgetown, KY 40324

If you have questions, please call 502-868-0003 or email at hr@icicrank.com.

Physical demands depend on placement.

