

\$20.40 - \$37.23 / hr based on skill and shift
HIRING BONUS UP TO \$4,000!
DAY AND NIGHT SHIFT AVAILABLE!!!!

Who we are:

International Crankshaft Inc. is Georgetown's most reliable crankshaft forging company to the automotive market. Join our team at Georgetown / Scott County Chamber's Business of the Year!

Who we are looking for:

We are looking for diverse, talented Team Members who want to grow with us.

A highly motivated, multi-skilled Maintenance Technician whose primary responsibility is safety, quality, production and preventative maintenance of electrical and mechanical equipment in accordance with standards.

What we offer:

- 12-hour shifts, 7:00 - 7:20, 4 days week one, 3 days week two
- Overtime paid at time and a half after 36 hours in one week and after 40 the following
- Shift Differential: additional pay of **\$3.00** for all hours worked between 11pm – 7:20am and \$0.30 cents for all hours worked between 3pm – 11:20pm
- Skill Based Pay System - Raises based on how fast you successfully pass evaluations
- Possible production bonuses, incentive bonuses and holiday bonuses
- Choice of 16 Medical / Dental / Vision / Insurance plans available on your first day of employment
- Flexible Spending and Health Savings Accounts available on your first day of employment
- Paid Vacation in your first year
- Paid Emergency Absence Days
- Paid Life Insurance 2X annual salary to cap of \$200,000
- Paid Short-Term and Long-Term Disability Insurance after 1 year of full-time employment
- Paid and flame retardant, laundered uniforms upon hire
- Paid Outside Training
- \$225 voucher for Prescription OSHA approved Safety Glasses
- \$150 dollars for Metatarsal Safety Boots from National Workwear every 9 months
- 401K and 401k ROTH, Company match dollar for dollar up to 3% and \$0.50 cents on 4% and 5%
- 401K Company eligible after 6 months of full-time employment following the first of a new quarter
- Immediate Holiday Pay
- Immediate Paid Bereavement
- Immediate Paid Jury Duty

- Company events and gifts
- Tool Account
- Career Advancement Available

What you will do:

The Maintenance Technician installs, tests, repairs, and maintains plant production machinery, support equipment, building, and other systems throughout the site to maintain optimum operating conditions and plant productivity. The role is expected to report to and assist with both electrical and mechanical issues as well as:

- Test and repair hydraulic, pneumatic, and electrical equipment or systems. (Involving circuits, relay logic, wiring, motors, servo drives, etc.)
- Fabricate and machine components to repair jigs, fixtures and parts (metal, plastic, and wood) for projects, equipment repair, maintenance work orders, and machine modifications.
- Write, program, troubleshoot, modify and/or repair programmable logic controllers, CNC machines, robotics, and other electronic equipment.
- Troubleshoot and repair hydraulic, pneumatic, electrical equipment and machine components.
- Perform basic administrative skills including documentation of work performed by written/electronic methods.
- Ability to problem solve and continuously improve safety, quality, and productivity.
- Must be able to troubleshoot and repair various mechanical, electrical, and hydraulic/pneumatic issues on production equipment
- Read and interpret equipment manuals and work orders to perform required maintenance and service
- Read and interpret schematics and blueprints
- Participates in and successfully completes training directed at increasing job-related trade skills as mandated by management/supervisor.
- Helps train Maintenance employees in keeping all equipment in good repair and regularly serviced
- Experience programming/troubleshooting Allen Bradley PLC's
- Experience programming/troubleshooting Kawasaki Robots
- Experience programming/troubleshooting electrical circuits and controls

Note: This job description is not intended to be all-inclusive. The Team Member may be required to perform other duties as assigned.

What you will bring:

- Proficiency in reading and interpreting schematics and blueprints
- Technical knowledge and skills in the following areas: PLC's, Computers & Information Technology, Hydraulic/Pneumatic, Motion/Motor Control, Welding, Machining
- Ability to use hand tools and power tools effectively and safely
- Strong problem-solving skills and attention to detail
- Excellent communication and teamwork abilities
- Available to work any shift including overtime, holidays, weekends, and shutdowns

Requirements:

- Adhere to safety rules
- Work any shift

- Must pass a HAIR FOLLICLE DRUG TEST
- Must pass a complete background check
- Must pass E-Verify
- Must pass physical
- Proficient in speaking, reading, and writing English
- Must have reliable transportation
- Capable of working in a non-temperature-controlled environment
- Capable of working in a dirty environment (we work with graphite)

Apply at internationalcrankshaft.com or in person with paper application at 101 Carley Court
Georgetown, KY 40324

If you have questions, please call 502-868-0003 or email at hr@icicrank.com.

Analysis of Physical Demands of: Maintenance

Physical Demand Level: _____ Light _____ Medium X Heavy

Please keep in mind that ICI is a non-temperature-controlled work environment. Hot in the summer / cold in the winter. There is NO heat or air conditioning on the production floor. There are fans to circulate air, and the bay doors are often open to allow fresh air in the plant.

Physical Requirements (include weight where applicable):

	Occasionally	Frequently	Constantly	Weight
Sit	X			
Stand			X	
Walk			X	
Lift	X			50 LBS. or more
Carry	X			50 LBS. or more
Reach		X		
Bend / Twist		X		
Grip		X		
Push / Pull		X		
Squat		X		
Climb	X			
Above Head		X		
Kneel		X		
Stoop	X			

Can job duties be modified to accommodate prescribed work restrictions? **Not generally, however, will evaluate each incident based on type of restrictions and length of time. Decision based on work currently available.**

Tools / Machines Used: Crane, pry bar, impact gun, hand tools, hammers, shovel, broom, grinders, volt meter, drill press and fork lift in extreme hot and cold temperatures.

Light Work: Exerting up to 20 lbs. of force occasionally, and or up to 10lbs. frequently.

Medium Work: Exerting up to 30 lbs. of force occasionally and or 10 to 15 lbs. frequently, and or up to 10 lbs. constantly to move objects.

Heavy Work: Exerting up to 50 – 100lbs. of force occasionally, and or 25 - 50 lbs. frequently, and or 10 - 20lbs. constantly to move objects.

Occasionally: Activity exists less than 1/3 of the time.

Frequently: Activity exists for 1/3 or 2/3 of the time.

Constantly: Activity exists 2/3 or more of the time.