

\$23.50 - \$41.90 / hr based on skill and shift
HIRING BONUS UP TO \$4,300!
DAY AND NIGHT SHIFT AVAILABLE!!!!!!

Who we are:

International Crankshaft Inc. is Georgetown's most reliable crankshaft forging company to the automotive market. Join our team at Georgetown / Scott County Chamber's Business of the Year!

Who we are looking for:

We are looking for diverse, talented Team Members who want to grow with us. A highly motivated, multi-skilled Electrical Maintenance Technician whose primary responsibility is safety, quality, production and preventative maintenance of electrical and mechanical equipment in accordance with standards.

What we offer:

- 12-hour shifts, 7:00 - 7:20, 4 days week one, 3 days week two
- Overtime paid at time and a half after 36 hours in one week and after 40 the following
- Shift Differential: additional pay of **\$3.00** for all hours worked between 11pm – 7:20am and \$0.30 cents for all hours worked between 3pm – 11:20pm
- Skill Based Pay System - Raises based on how fast you successfully pass evaluations
- Possible production bonuses, incentive bonuses and holiday bonuses
- Choice of 16 Medical / Dental / Vision / Insurance plans available on your first day of employment
- Flexible Spending and Health Savings Accounts available on your first day of employment
- Paid Vacation in your first year
- Paid Emergency Absence Days
- Paid Life Insurance 2X annual salary to cap of \$200,000
- Paid Short-Term and Long-Term Disability Insurance after 1 year of full-time employment
- Paid flame retardant, laundered uniforms upon hire
- Paid Outside Training
- \$225 voucher for Prescription OSHA approved Safety Glasses
- \$150 dollars for metatarsal safety boots every 9 months
- 401K and 401k ROTH, Company match dollar for dollar up to 3% and \$0.50 cents on 4% and 5%
- 401K Company eligible after 6 months of full-time employment following the first of a new quarter
- Immediate Holiday Pay
- Immediate Paid Bereavement
- Immediate Paid Jury Duty
- Company events and gifts

- Tool Account
- Career Advancement Available

What you will do:

The Electrical Maintenance Technician installs, tests, repairs, and maintains electrical or electronic plant production machinery, support equipment, building, and other systems throughout the site to maintain optimum operating conditions and plant productivity. The role is expected to report to and assist with both electrical and mechanical issues as well as:

- Read and interpret electrical schematics and blueprints to determine the layout of electrical wiring and equipment.
- Install, maintain, and repair electrical systems in Industrial environment.
- Perform electrical work in accordance with local, state, and national electrical codes and regulations.
- Use hand tools and power tools to install and connect wiring, switches, and other electrical components.
- Test electrical systems for proper operation and safety.
- Troubleshoot electrical issues and make necessary repairs or replacements.
- Installation of switch gear, motors, transformers, etc.
- Experience with PLC, Robotics, Servo drives.
- Write, program, troubleshoot, modify and/or repair programmable logic controllers, CNC machines, robotics, and other electronic equipment.
- Troubleshoot and repair hydraulic, pneumatic, electrical equipment and machine components.
- Modifies and writes logic control programs. Assists in the diagnosis of electrical, mechanical, plumbing, and similar problems and apply appropriate corrective action.
- Performs frequency drives, writes drive logic in PLC code, creates HMI applications uploads and downloads PLC programs and HMI applications, programs ladder logic to troubleshoot equipment, integrates new processes into equipment, sets up network communications and sets up advanced routing of Ethernet protocols.
- Participates in and successfully completes training directed at increasing job-related trade skills as mandated by management/supervisor.
- Helps train Maintenance employees in keeping all equipment in good repair and regularly serviced
- Experience programming/troubleshooting Allen Bradley PLC's
- Experience programming/troubleshooting Kawasaki Robots
- Experience programming/troubleshooting electrical circuits and controls

Note: This job description is not intended to be all-inclusive. The Team Member may be required to perform other duties as assigned.

What you will bring:

- Industrial Electrician experience a plus.
- Proficiency in reading and interpreting electrical schematics and blueprints
- Knowledge of low voltage and high voltage electrical systems
- Familiar with the National Electrical Code (NEC)
- Technical knowledge and skills in the following areas: PLC's, Computers & Information Technology, Hydraulic/Pneumatic, Motion/Motor Control, Welding, Machining
- Ability to use hand tools and power tools effectively and safely
- Strong problem-solving skills and attention to detail
- Excellent communication and teamwork abilities

- Available to work any shift including overtime, holidays, weekends, and shutdowns

Requirements:

- Adhere to safety rules
- Work any shift
- Must pass a HAIR FOLLICLE DRUG TEST
- Must pass a complete background check
- Must pass E-Verify
- Must pass physical
- Proficient in speaking, reading, and writing English
- Must have reliable transportation
- Capable of working in a non-temperature-controlled environment
- Capable of working in a dirty environment (we work with graphite)

Added bonus if you have:

- Electrical degree, diploma, or certification of completion for studies of electricity
- Documentation of any state Journeyman's Electrical License current or expired

Analysis of Physical Demands of: Electrical Maintenance Technician

Physical Demand Level: _____ Light _____ Medium X Heavy

Please keep in mind that ICI is a non-temperature-controlled work environment. Hot in the summer / cold in the winter. There is NO heat or air conditioning on the production floor. There are fans to circulate air, and the bay doors are often open to allow fresh air in the plant.

Physical Requirements (include weight where applicable):

	Occasionally	Frequently	Constantly	Weight
Sit	X			
Stand			X	
Walk			X	
Lift	X			50 LBS. or more
Carry	X			50 LBS. or more
Reach		X		
Bend / Twist		X		
Grip		X		
Push / Pull		X		
Squat		X		
Climb	X			
Above Head		X		
Kneel		X		
Stoop	X			

Can job duties be modified to accommodate prescribed work restrictions? **Not generally, however, will evaluate each incident based on type of restrictions and length of time. Decision based on work currently available.**

Tools / Machines Used: Crane, pry bar, impact gun, hand tools, hammers, shovel, broom, grinders, volt meter, drill press and fork lift in extreme hot and cold temperatures.

Light Work: Exerting up to 20 lbs. of force occasionally, and or up to 10lbs. frequently.

Medium Work: Exerting up to 30 lbs. of force occasionally and or 10 to 15 lbs. frequently, and or up to 10 lbs. constantly to move objects.

Heavy Work: Exerting up to 50 – 100lbs. of force occasionally, and or 25 - 50 lbs. frequently, and or 10 - 20lbs. constantly to move objects.

Occasionally: Activity exists less than 1/3 of the time.

Frequently: Activity exists for 1/3 or 2/3 of the time.

Constantly: Activity exists 2/3 or more of the time.