

**\$20.20 - \$33.34 / hr based on skill and shift**  
**HIRING BONUS UP TO \$4,000!**  
**DAY AND NIGHT SHIFT AVAILABLE!!!!**

**Who we are:**

International Crankshaft Inc. is Georgetown's most reliable crankshaft forging company to the automotive market. Join our team at Georgetown / Scott County Chamber's Business of the Year!

**Who we are looking for:**

We are looking for diverse, talented Team Members who want to grow with us. A highly motivated Team Member whose primary responsibility is safety, quality and productivity.

**What we offer:**

- 12-hour shifts, 7:00 - 7:20, 4 days week one, 3 days week two
- Overtime paid at time and a half after 36 hours in one week and after 40 the following
- Shift Differential: additional pay of **\$3.00** for all hours worked between 11pm – 7:20am and \$0.30 cents for all hours worked between 3pm – 11:20pm
- Skill Based Pay System - Raises based on how fast you successfully pass evaluations
- Possible production bonuses, incentive bonuses and holiday bonuses
- Choice of 16 Medical / Dental / Vision / Insurance plans available on your first day of employment
- Flexible Spending and Health Savings Accounts available on your first day of employment
- Paid Vacation in your first year
- Paid Emergency Absence Days
- Paid Life Insurance 2X annual salary to cap of \$200,000
- Paid Short-Term and Long-Term Disability Insurance after 1 year of full-time employment
- Paid flame retardant, laundered uniforms upon hire
- \$225 voucher for Prescription OSHA approved Safety Glasses
- \$150 dollars for Metatarsal Safety Boots from National Workwear every 9 months or 1 year depending on placement
- 401K Company match dollar for dollar up to 3% and \$0.50 cents on 4% and 5%
- 401K Company eligible after 6 months of full-time employment following the first of a new quarter
- Immediate Holiday Pay
- Immediate Paid Bereavement

- Immediate Paid Jury Duty
- Company events and gifts
- Career Advancement Available

### **What you will do:**

Based on your prior work experience and company need, you could be placed in one of the following positions:

- Patrol Inspector: Perform visual/dimensional tests to ensure quality of product
- Die Assembly: Perform finishing and assembly of dies
- Forge Operator: Perform operation of presses
- Inspector: Perform processes to confirm product specifications.
- Material Handling: Handle various types of material

Note: This job description is not intended to be all-inclusive. The Team Member may be required to perform other duties as assigned.

### **What you will bring:**

- Strong problem-solving skills and attention to detail
- Excellent communication and teamwork abilities

### **Requirements:**

- Adhere to safety rules
- Work any shift
- Must pass a HAIR FOLLICLE DRUG TEST
- Must pass a complete background check
- Must pass E-Verify
- Must pass physical
- Proficient in speaking, reading, and writing English
- Must have reliable transportation
- Capable of working in a non-temperature-controlled environment
- Capable of working in a dirty environment (we work with graphite)

Apply at [internationalcrankshaft.com](http://internationalcrankshaft.com) or in person with paper application at 101 Carley Court Georgetown, KY 40324

If you have questions, please call 502-868-0003 or email at [hr@icicrank.com](mailto:hr@icicrank.com).

