



Hiring Bonus available for this position!

International Crankshaft Inc. is North America's most reliable crankshaft forging company to the automotive market in Georgetown, Kentucky.

As the Georgetown / Scott County Chamber Business of the Year, we seek a multi-skilled individual for the open position of: **Die Set Up / Die Polishing**

General Job Description:

- Safely operate a seated forklift
- Die grinding
- Properly build dies following required specifications
- Support production lines
- Identify and troubleshoot equipment issues
- Practice safe shut down and lockout / tagout procedures
- Accurately document department data / complete required paperwork
- Other duties as assigned

Minimum Skill Required:

- Adhere to all safety policies
- Manufacturing experience preferred
- Good communication skills
- Ability to read blueprints is preferred
- Basic math skills
- Technical knowledge
- Ability to train others as needed
- Work as a team

Educational Requirements:

- High school diploma or equivalent
- Proficient in speaking, reading, and writing English.

Job Type: Full-time, hourly

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Analysis of Physical Demands of: Die Shop – Die Set Up / Die Polishing

Physical Demand Level: X Light X **Medium** Heavy

Please keep in mind that ICI is a non-temperature controlled work environment. Hot in the summer / cold in the winter. There is NO heat or air conditioning on the production floor. There are fans to circulate air, and the bay doors are often open to allow fresh air in the plant.

Physical Requirements (include weight where applicable):

	Occasionally	Frequently	Constantly	Weight
Sit	X			
Stand		X		
Walk	X			
Lift	X			30 LBS.
Carry	X			30 LBS.
Reach	X			
Bend / Twist	X			
Grip	X			
Push / Pull	X			
Squat	X			
Climb	X			
Above Head	N/A	N/A	N/A	N/A
Kneel	X			
Stoop	X			

Can job duties be modified to accommodate prescribed work restrictions? **Not generally, however, will evaluate each incident based on type of restrictions and length of time. Decision based on work currently available.**

Tools / Machines Used: Crane, pry bar, impact gun, hand tools, broom, sledgehammer, grinders, shovel, and forklift in extreme hot and cold temperatures.

- Team Member will physically climb into 6000 and 7000 ton presses to grind with full protective equipment consisting of welding hood, welding sleeves, welding gloves, welding helmet.
- Team Member will operate a forklift as well an overhead crane.

Light Work: Exerting up to 20 lbs. of force occasionally, and or up to 10lbs. frequently.

Medium Work: Exerting up to 20 – 50 lbs. of force occasionally and or 10 to 15 lbs. frequently, and or up to 10 lbs. constantly to move objects.

Heavy Work: Exerting up to 50 – 100lbs. of force occasionally, and or 25 - 50 lbs. frequently, and or 10 - 20lbs. constantly to move objects.

Occasionally: Activity exists less than 1/3 of the time.

Frequently: Activity exists for 1/3 or 2/3 of the time.

Constantly: Activity exists 2/3 or more of the time.